

Annual EEO Public File Report Form

WBUP-TV and WBKP-TV

Period Covered June 1, 2019 – May 31, 2020

Full-Time Vacancies:

Job Title	Hire Date	Source of Hire	# of Interviews
Reporter/Anchor	8/5/19	Indeed.com	3
Reporter/Anchor	8/12/19	Indeed.com	2
Bureau Reporter	10/1/19	Indeed.com	1
Morning Master Control Operator	9/23/19	Promoted from within	1
Account Executive	2/10/20	Indeed.com	2

Recruitment Sources:

<u>Source</u>	<u>Address/Phone #</u>	<u>Website</u>	<u># of Interviews</u>
Michigan Association of Broadcasters	819 N. Washington Ave. Lansing, MI 48906 (800) 968-7622	www.michmab.com	0
Indeed.com		www.indeed.com	8
Station Website	1705 Ash Street Ste. 5 Ishpeming, MI 49849 (906)204-2436	www.abc10up.com	0
TVJobs.com		www.tvjobs.com	0

Career Fairs:

<u>Source</u>	<u>Address/Phone #</u>	<u>Date</u>
NMU Fall Job Fair	1401 Presque Isle Ave. Marquette, MI 49855	10/16/19

Scholarships:

Scholarship Name	Value
The Robert Race Scholarship	\$1000

The Marks Group Scholarship	\$1250
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