

Annual EEO Public File Report Form

WBUP-TV and WBKP-TV

Period Covered June 1, 2021 – May 31, 2022

Full-Time Vacancies:

Job Title	Hire Date	Source of Hire	# of Interviews
Anchor/Reporter	6-14-21	Indeed.com	7
Creative Services Producer	9-1-21	Contacted us	1
Creative Services Producer	9-20-21	Referred by employee	1
Account Executive	11-1-21	Indeed.com	3
Anchor/Reporter	11-8-21	Indeed.com	3
Anchor/Reporter	12-20-21	Indeed.com	4
Anchor/Reporter	1-15-22	Moved from sales to news	4
Sports Director	5-2-22	LinkedIn.com	3

Recruitment Sources:

<u>Source</u>	<u>Address/Phone #</u>	<u>Website</u>	<u># of Interviews</u>
Michigan Association of Broadcasters	819 N. Washington Ave. Lansing, MI 48906 (800) 968-7622	www.michmab.com	0
Indeed.com		www.indeed.com	17
Handshake		www.joinhandshake.com	0
Tvjobs.com		Tvjobs.com	0
LinkedIn.com		Linkedin.com	3

Career Fairs:

<u>Source</u>	<u>Address/Phone #</u>	<u>Date</u>
NMU Fall Semester Job Fair	1401 Presque Isle Marquette, MI	10/27/21

Scholarships:

Scholarship Name	Value
WBKP-TV/WBUP-TV/WBKB-TV/WOLV-FM/WCCY-AM/WHKB-FM and The Stephen A. Marks Foundation, Inc. Scholarship	\$1000