

Annual EEO Public File Report Form

WBUP-TV and WBKP-TV

Period Covered June 1, 2017 – May 31, 2018

Vacancy Information

Full time vacancies and the recruitment sources are as follows:

<u>Full Time By Job Title</u>	<u>Source of Hire</u>	<u># Interviewed</u>
Social Media Director – One Position	Job Listing	1
1. Hire date: 08/28/17		
News Director – One Position		
1. Hire date: 12/6/17	Promoted from within	1
News Reporters- Five Positions		
1. Hire date: 9/13/17	Job Listing	5
2. Hire date: 9/25/17	Job Listing	3
3. Hire date: 12/18/17	Job Listing	6
4. Hire Date: 2/28/18	Job Listing	3
5. Hire Date: 3/5/18	Job Listing	3
Total Number of Persons Interviewed	21	

Recruitment Source Information

<u>Source</u>	<u>Address/Phone #</u>	<u>Website</u>	<u>Positions</u>
Michigan Association of Broadcasters	819 N. Washington Ave. Lansing, MI 48906 (800) 968-7622	www.michmab.com	7
Indeed.com		www.indeed.com	7
Station Website	1705 Ash Street Ste. 5 Ishpeming, MI 49849 (906)204-2436	www.abc10up.com	7
Handshake		www.joinhandshake.com	7

Internships: WBUP-TV and WBKP-TV accepts internships whenever possible. During this period, one internship was granted.

Jake Tyler – Northern Michigan University

September 2017 – December 2017

News Intern

50 hours per week

Responsibilities include how to put together VOSOTS and packages from idea/inception to editing and finished product, interviewing skills, how to shoot sports and the difference between how to shoot video for sports and news.